



## Position Title: Wellness Manager / Lead Yoga Teacher

### Position Overview:

We are seeking a seasoned, dedicated, and passionate individual to join our team as a Wellness Manager and Lead Yoga Teacher at The Lighthouse Hotel and Spa on Little Corn Island. This role encompasses overseeing our wellness program, managing the wellness team, handling scheduling, staffing, training, and payroll, ensuring quality assurance of treatments, and enhancing guest experiences. Additionally, the candidate will lead 5-7 yoga classes per week and coordinate Meet & Greet sessions for retreat groups.

This position blends team leadership, retreat facilitation, yoga instruction, therapeutic services, guest relations, reception duties, and sales. The ideal candidate will have experience leading retreats, strong leadership and interpersonal skills, and exceptional administrative capabilities. Flexibility, motivation, and professionalism are essential traits for success in this role.

### Key Responsibilities:

- **Guest Interaction & Personalized Service:** Provide personalized service to guests, consulting and recommending treatments with high professionalism. Conduct casual personal check-ins with guests on the day of their sessions.
- **Team & Operations Management:** Oversee and coordinate the overall operations of the wellness team and therapy rooms. Ensure that yoga and wellness spaces are maintained to award-winning standards. Train and motivate therapists to achieve high standards of service.
- **Yoga & Wellness Classes:** Lead 5-7 yoga classes per week for hotel guests and retreat participants. Conduct Meet & Greet sessions for retreat groups.
- **Retreat Coordination:** Co-create wellness retreats with facilitators, including scheduling classes, coordinating with guests, arranging accommodations and meals, and ensuring a smooth retreat experience.
- **Customer Support:** Provide exceptional customer support, ensuring guests' comfort and satisfaction throughout their stay. Respond to guest questions, needs, and desires, following up to ensure satisfaction.
- **Promotion & Marketing:** Promote upcoming retreats and hotel packages through social media, website updates, email newsletters, local partnerships, and creating promotional materials like flyers. Create engaging content for social media platforms and interact with followers to increase social media presence.
- **Hotel Management Duties:** reception duties, guest check-ins and check-outs, taking payments, room reservations, and maintaining a welcoming atmosphere. Oversee Lighthouse Hotel wellness activities, scheduling, staffing, training, and payroll. Manage a monthly budget and motivate the team to exceed revenue targets through promotions and upselling.
- **Administrative Duties:** Complete all reporting, inventories, budgets, and submit details to the appropriate manager. Conduct job postings and interviews to ensure adequate staffing levels.

Appraise team performance and provide feedback during management meetings.

- **Community Engagement:** Connect with local organizations to foster partnerships and collaborations that promote wellness and strengthen the hotel's presence within the community. Continuously improve yoga teaching skills and knowledge by creating workshops, classes, or retreats whenever possible.
- **Health & Safety Compliance:** Uphold hygiene standards and follow health and safety regulations. Promote hotel services and activities.

An ideal applicant must have strong leadership, interpersonal, and administrative skills. As a leader of the Wellness team you must be flexible with daily tasks, willing and able to motivate a team, and be confident and professional with guests of the center.

### **Benefits & Compensation:**

- **Salary:** To be determined based on experience and discussed during the interview.
- **Accommodation:** Receive shared or private accommodation during your stay.
- **Meals:** 3 daily meals on workdays and 50% off all other restaurant charges.
- **Professional Growth:** Enhance your teaching and coordination skills in a supportive and immersive environment. Immerse yourself in the beautiful surroundings of Little Corn Island and its unique laid-back Caribbean lifestyle.

### **Qualifications:**

- Proven experience as a Wellness or Spa Manager, Retreat Leader, Yoga Teacher, and Therapist.
- Minimum 200-hour Yoga Teacher Training (YTT) and 3 years of teaching experience.
- Hands-on experience in massage techniques and body therapies.
- Proficient computer skills.
- Legal eligibility to work in Nicaragua (preferred).
- Solid professional references.
- Hospitality experience.
- Experience in sales and social media.
- Excellent knowledge of the English language; basic Spanish is preferred.
- Exceptional communication and customer service skills.
- Positive attitude and flexibility to handle multiple responsibilities in a fast-paced environment.

### **Hours:**

10am to 6pm

### **Application Process:**

To apply, please submit the following:

- Cover letter explaining why you are a great fit and why you want to work at The Lighthouse Hotel.
- CV, including contact information from at least 2 references.
- A short video of yourself leading a yoga class (quality of the video is not a concern, it is just to get an idea of your presence while teaching).

We look forward to the possibility of welcoming you to our team and sharing this enriching experience together!